



SAFEGUARDING POLICY STATEMENT



1. Purpose

- To protect our Learners and anyone engaged in Aspiring Minds Tuition (AMT) activity from harm. This includes the young people of any Parents/Carers who use may use our services, and in whatever setting.
- To provide anyone associated with AMT, as well as young learners and their families, with the overarching principles that guide our approach to child protection.

2. Policy Scope

- This policy applies to anyone working with, or on behalf of AMT. This includes, but not limited to, direct employees working in any contractual capacity, freelance agents, sub-contractors, franchise agents or anyone engaged with, or by, any AMT business.

3. Our Aims and Beliefs

- Learners and young people should never experience abuse, harm, neglect or exploitation of any kind.
- We have a responsibility to promote the welfare of all our Learners and young people, to keep them safe and to conduct and practise our business in a way that protects them.
- The welfare of Learners and young people is paramount in all the work we do, and in all the decisions we take.
- All Learners and young people, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- We recognise that some Learners, and young people, may have vulnerabilities because of previous experiences, their level of dependency, communication needs or other any other issues. By working in partnership with Learners, Parents, Carers and other agencies in ensuring their welfare, we undertake to ensure our business recognises these, and manage them where necessary and appropriate.

4. Safeguarding Policy

Safeguarding and protecting our Learners and young people is not only the Law but is integral to the Business Values we strive for and uphold at AMT.

We will ensure we achieve this by:

- Valuing, listening to and respecting our Learners and young people at all times. Where we believe we have a safeguarding concern, we will escalate this to the appropriate and relevant authorities should we judge it necessary to safeguard a learner. By engaging our services, you agree to these kinds of referrals and understand that the necessary authority may then follow up directly with you.
- Ensuring the collection, and use of any personal information will be stored in line with our Data Protection and GDPR Policy.



- Ensure that any allegations of inappropriate behaviour or concerns are investigated thoroughly and appropriately.
- Building a safeguarding culture where Learners, young people and their families, treat each other with respect and are comfortable about sharing concerns.
- Ensuring that we have effective complaints or grievance process in place.
- Ensuring that any external supplier or organisations we work with or engage with will be required to have their own safeguarding procedures in place.
- Ensuring that where appropriate DBS clearances are undertaken and monitored.
- Always striving to keep up to date with new legislation and best practices regarding safeguarding and updating this policy accordingly.

This policy will be reviewed annually by The Founder and/or Operations Manager to ensure it remains valid and its processes and procedures are being met, maintained and secure.

Lucy Stephenson – Designated Safeguarding Lead (DSL)

We follow the following guidance: [Keeping children safe in education - GOV.UK](https://www.gov.uk/guidance/keeping-children-safe-in-education)

Signed on behalf of Aspiring Minds Tuition:
L Stephenson (Founder)
Email: info@aspiringmindstuition.co.uk
Phone: 07764 501214